

Executive Management

Jeff Baylis

Education

HIGH SCHOOL | MAY 1981 | BELLE CHASSE HIGH SCHOOL, BELLE CHASSE, LA

- Major: Advanced Honors Curriculum
- Honors: Valedictorian

BBS | AUGUST 1986 | LOYOLA UNIVERSITY, NEW ORLEANS, LA

- Major: Accounting
- Minor: Management
- Honors: Cum Laude

LEADERSHIP AND MANAGEMENT EXCELLENCE | JUNE 2006 | CASE WESTERN UNIVERSITY, CLEVELAND, OH

- Major: Management, Finance and Human Resource Management

Employment

THE SHERWIN WILLIAMS COMPANY | AUGUST 1986 – FEBRUARY 2011 | LOUISIANA & TEXAS

- Store/Branch Management August 1986 – Dec 1994
 - Store Manager - New Orleans Westbank Commercial, August 1986 – December 1990
 - Branch Manager - Corpus Christi Main, December 1990 – December 1994
- Honors/Awards: Store Manager of the Year; 3-Time Presidents Award Winner

- District Management January 1995 – February 2011
 - City Manager North Houston, January 1995 – August 1996
 - Central Texas District Manager. August 1996 – December 1997
 - Texas Valley District Manager, January 1998 – December 1999
 - Houston Metro District Manager, January 2000 – February 2011
- Honors/Awards: District Manager of the Year; 6-Time Circle of Excellence Award Winner

SYSTEMS 2011 HOLDING, LP DBA-SYSTEMS PAINTERS & DRYWALL | MARCH 2011 – JANUARY 2015 |

- Partner - 21 ½ Interest
- Honors: Revenue Growth: YE 2011 \$16,946,101 - *Projected YE 2014 \$30,000,000

MAGNOLIA COMMERCIAL FINISHES | January 2015 - PRESENT |

Background

MANAGEMENT & SALES

Upon graduating Cum Laude in Accounting and Management in 1986, I joined Sherwin Williams Management Training Program. My roles and assignments with Sherwin Williams include Store Management in New Orleans and Corpus Christi along with District Management assignments in Central Texas, South Texas and Houston, Texas.

My last 12 years with Sherwin Williams was in the role of Houston Metro District Manager. In that capacity, I was directly responsible for 80 Sherwin Williams Locations and 26 Professional Coatings Sales Representatives. My job responsibilities included Financial Management & Sales Development, Operations & Logistics, Human Resource Recruitment & Development, Loss Prevention and Strategic Market & Real Estate Development.

In 2010, the Houston District was the largest Sales District within the Sherwin Williams Stores Group with Sales in excess \$178 Million and over 400 total employees.

COATINGS/APPLICATION BACKGROUND

Extensive coatings background with twenty five years in sales, management and training with Sherwin Williams. In depth experience and training in Architectural and Industrial Coatings technology, sales and applications.

SYSTEMS PAINTERS & DRYWALL

After 25 years with the Sherwin Williams Company, the last 12 years as Houston District Manager, I joined Systems Painters & Drywall as a partner effective March 1st, 2011. With my depth of industry and management experience, I am involved in all aspects of management, operations and sales which include working closely with our paint and drywall estimating departments along with field operations, production and product application.

In May 2014, launched the new Houston Office for Systems Painters & Drywall. Responsibilities include: Site Location, Lease Negotiations, Leasehold Improvements, Human Resource/Staffing Recruitment, Market/Customer Base Development, and Field Operations – Production.

MAGNOLIA COMMERCIAL FINISHES

Given the initial success, and to better serve the increasing demand in the fast growing Houston Metropolitan Market, the Houston Office has reorganized and separated to become Magnolia Commercial Finishes.